

Fishing for New Talent? We're here to help! Give us a call!!



GreatStaff Solutions

*Professional Services
"Moving Michigan Forward"*



Hello

JUNE

June

Flag Day.....6-14

Father's Day.....6-16



A Message From the President - Sandy Hayes

How To Successfully Fill Your Open Positions? Over the past 18 years of being in Michigan's staffing industry, we have not seen the challenges of finding available, qualified candidates as we do today. Several things that allow our clients to be successful in filling open positions include; pursuing candidates with a sense of urgency (if you hesitate, they will accept another position quickly), offering a higher pay rate to attract (and keep) top talent and offering company benefits which help deter candidates from job hoping. In order to attract and hire the right candidates in this highly competitive environment, companies are needing to sell themselves, the "opportunity" and offer incentives that will set them apart.

GreatStaff Solutions Services

Direct Hire

GreatStaff Solutions has a dedicated **Executive Search Recruiter** whose entire focus is to specifically recruit for our client's Direct Hire needs. Whether Administrative, Supervisorial, Managerial or Executive level, Taylor Ferguson will identify your ideal candidate quickly and effectively. We offer a 30-day replacement guarantee on all Direct Hire placements.

Contract

GreatStaff Solutions is able to provide ideal candidates who are seeking long-term/permanent positions while giving our clients flexibility. Our contract option allows for time to evaluate a candidate's attendance, performance and commitment to the role prior to making a long-term hire. We offer an 8 Hour working guarantee on all Contract positions and the "no cost" flexibility to make a change at any time while the employee remains on GreatStaff's payroll.

Temporary

GreatStaff Solutions does not offer "Day Labor", however, we can help reduce labor costs by adding staff only when necessary for meeting deadlines, completing projects, and vacation coverage.

**1-week minimum assignment **

GreatStaff Solutions

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Specializing in

Accounting
Administrative
Call Center
Clerical
Customer Service
Executive Assistants
Executive/ Managerial
Human Resources
Light Industrial
Logistics
Medical Billing
Professional
Receptionists
Sales Assistants
Sales Representatives
Technical Support

AND MORE!!!

Monthly Contest Winner

Congratulations to our monthly winners. Each have had perfect attendance and are the winner of \$250

January– Karen Ward

February– Michael Cyr

March–Nicholas Gonzalez

April–Carli Gradin

May

Who will the winner be?

Stay tuned!

Star Candidates

Warehouse/Forklift Operator

Dymeion was recently employed at KeiKert as a *Forklift Operator* where he loaded and unloaded freight trucks, sorted material and placed in the correct in-bin location, verified receipts against purchase orders, and assisted on the production floor when needed. He is currently seeking a long-term position that will allow him to learn new things and to grow within the company. *Dymeion prides himself on his work ethic and considers himself to be a team player.*

Administrative/Office Clerk

Elizabeth was recently employed at Moeller Aerospace for 7 years as a *Manufacturing Support Clerk* where she created and ran daily, weekly and monthly reports showing shop performance, productivity, downtime hours, and production rates. She also performed Gemba walks to report downtime hours and analyzed data, handled Inventory management, and identified methods to reduce packaging cost and developed a process flow for application engineers. This position ended due to company layoffs. Elizabeth is seeking a new career move that will allow her to utilize her experience while gaining additional knowledge to benefit the company. *She prides herself on her organization skills and considers herself to be detail-oriented and analytical.*

Direct Hire Candidate

Suzanne has 10 years of *Office Management/Administration experience, A/P and A/R, coordinating travel arrangements, and operating switchboards.* She was recently on a temporary assignment at Nationwide as an *Administrative Assistant* where she reviewed and processed quotes, provided written correspondence to customers and utilized Microsoft Office Software. Prior to Nationwide, Suzanne was employed Sun-Tec Corporation for 5 years as an Office Assistant where she performed administrative support to all departments, executed request and projects, performed purchase orders, answered a multi-line phone system, and prepared invoices. This position ended due to the owner passing and new management replacing original staff members. *Suzanne is presented due to her experience and knowledge in the office management and administration field and her drive to accomplish company goals.* She prides herself on her excellent communication skills and considers herself to be organized and a multi-tasker.

Top reasons to count on us as your staffing provider

GreatStaff Solutions is a Michigan based premier staffing company, serving the Metro Detroit area since 2009. Our team is in tune with the challenges facing our local business community. We are committed to providing excellent service to enhance the success of our clients and employees.

GreatStaff Solutions gives you the flexibility to work through the peaks and valleys of your business. Based on your needs we can help you to ramp up or reduce your workforce.

GreatStaff Solutions will save you time! We have the resources and tools to filter through a pool of candidates and provide you with the talented employees you are looking for.

GreatStaff Solutions is dedicated to providing quality employees for our clients. Our process includes: an interview, professional reference checks, background checks, drug screening and testing to assess their software aptitude and skill set.

