

GreatStaff Solutions

Professional Services



MARCH

March

Daylight Saving.....3/10

St. Patrick's Day....3/17



Top reasons to count on us as your staffing provider

GreatStaff Solutions is a Michigan based premier staffing company, serving the Metro Detroit area since 2009. Our team is in tune with the challenges facing our local business community. We are committed to providing excellent service to enhance the success of our clients and employees.

GreatStaff Solutions gives you the flexibility to work through the peaks and valleys of your business. Based on your needs we can help you to ramp up or reduce your workforce.

GreatStaff Solutions will save you time! We have the resources and tools to filter through a pool of candidates and provide you with the talented employees you are looking for.

GreatStaff Solutions is dedicated to providing quality employees for our clients. Our process includes: an interview, professional reference checks, background checks, drug screening and testing to assess their software aptitude and skill set.

Star Candidates

Nicole is currently employed at Magna as a Production Worker where she operates press machines, assembles headlights for multiple GMC vehicles, and performs quality inspections. She is currently seeking a long-term position that will allow her to learn new things and to grow within the company. Nicole prides herself on her work ethic and considers herself to be a team player.

Jamie was most recently employed at Gardiner Brothers Concrete as a Cement Finisher where he performed concrete work, utilized hand tools and measuring devices. Prior to Gardiner Brothers Concrete, Jamie was employed at Chassis as a Production Associate where he ran CNC mills and lathes loaded and unloaded material, performed machine set up and tool offsets, utilized gauges, micrometers, calipers and read blueprints. Jamie is seeking a CNC Machine Operator position that will allow him to utilize and enhance his skills along with the opportunity to grow within the company. He prides himself on being a dependable and hard worker and considers himself a self-motivator.

Direct Hire

Shantaille hold an Associates degree in *Accounting* and her Bachelor degree in *Business Administration* from Baker College. She has 16 years of bookkeeping, 18 years of accounts payable and receivables, and 2 years of SAP experience. Shantaille's most recent employment was at Plante Moran as a *Staff Accountant* for a Governmental Accounting Practice where she handled all the bookkeeping and payroll responsibilities, accounts payable and receivables, prepared balance sheets and statements of revenues and expenditures, and communicated with employees and clients regarding payroll and taxes. Since Plante Moran, Shantaille has been working on independent contracts performing bookkeeping and is seeking a new career move within a company that will allow her to learn new techniques and to grow within the company. *She prides herself on her accounting experience and considers herself to be a strong-team player and goal-driven*

GreatStaff Solutions

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Specializing in

Accounting

Administrative

Call Center

Clerical

Customer Service

Executive Assistants

Executive/ Managerial

Human Resources

Logistics

Medical Billing

Professional

Receptionists

Sales Assistants

Sales Representatives

Technical Support

AND MORE!!!

Attracting, Recruiting and Retaining Talent

Deloitte—Paul Wellener

In light of the positive performance on many fronts in the industry, talent is becoming a top issue among executives. Job openings have been growing at double-digit rates since mid-2017 and are nearing the historical peak recorded in 2001.¹⁰ The manufacturing industry faces a talent shortage in the coming decade that could seriously hamper the positive growth and regeneration much of the industry has experienced in the United States since the Great Recession. The [*2018 Deloitte and The Manufacturing Institute skills gap and future of work study*](#) shows a growing shortage of skilled workers over the next decade—up to as many as 2.4 million unfilled jobs by 2028, which could put \$2.5 trillion of US GDP at risk.¹¹

Not filling job openings and not having the right skill set in the workforce can negatively impact manufacturers in various ways, including not being able to meet growing customer demand, the inability to respond to new market opportunities, and failing to innovate. To maintain output levels in the coming years, manufacturers should consider innovative approaches to attract, recruit, and retain talent. Engaging with the open talent ecosystem, tapping the resources of retirement-age experienced workers, and developing in-house training programs are all part of a holistic, long-term approach that companies may need to adopt.

Today, winning the talent war typically also includes projecting a positive “brand” for your company out to the market, one that reflects the advanced technologies that define manufacturing in the fourth industrial revolution. Additionally, sourcing talent through apprenticeship programs and technical schools can identify prospective employees with the right skills. And considering the rise of digital, it is also important to understand how skills are changing and then design a talent management strategy that reflects this.



GreatStaff Solutions Services

Direct Hire

GreatStaff Solutions has a dedicated **Executive Search Recruiter** whose entire focus is to specifically recruit for our client’s Direct Hire needs. Whether Administrative, Supervisorial, Managerial or Executive level, Taylor Ferguson will identify your ideal candidate quickly and effectively. We offer a 30-day replacement guarantee on all Direct Hire placements.

Contract

GreatStaff Solutions is able to provide ideal candidates who are seeking long-term/ permanent positions while giving our clients flexibility. Our contract option allows for time to evaluate a candidate’s attendance, performance and commitment to the role prior to making a long-term hire. We offer an 8 Hour working guarantee on all Contract positions and the “no cost” flexibility to make a change at any time while the employee remains on GreatStaff’s payroll.

Temporary

GreatStaff Solutions does not offer “Day Labor”, however, we can help reduce labor costs by adding staff only when necessary for meeting deadlines, completing projects, and vacation coverage.

***1-week minimum assignment ***

Monthly Contest Winner

Congratulations to Michael Cyr on having perfect attendance for the month of February.

He is the winner of

\$250

