



GreatStaff Solutions

-Professional Services-

"Moving Michigan Forward"



GreatStaff Solutions August 2018

\$250 Employee Monthly Drawings



Winner



Congratulations!



September Events

Block Party	Sept 8
Wixom Soccer Buddies	Sept 10
Red Cross Blood Drive	Sept 12
Barkin' in the park	Sept 30

Candidate Spotlight...

Eric was recently employed at Credibly as a Pricing Underwriter where he verified bank statement data and checked for errors and discrepancies, reviewed company credit report information, and entered banking information to price out loan offers. Eric is seeking a long-term position that will allow him to grow within the company. He prides himself on his organizational skills and considers himself to be prompt and punctual.

Mary was recently employed at Docherty Trucking as an Admin/Bookkeeper where she was responsible for handling payroll and bills, scheduling routine inspections, utilizing QuickBooks, and filing documents. Mary is seeking a long-term position that will allow her to learn new techniques and grow within the company. She prides herself on her reliability and considers herself to be a hard worker.



Grooming a new generation high-tech Michigan Workers

As an executive for a thriving robotics supplier who is responsible for helping his company recruit, train and hire new high-tech skilled workers, Paul Aeillo faces a constant challenge talent recruiters across metro Detroit unfortunately understand all too well.

Over the next 10 years, 65 percent of his firm's employees will be eligible for retirement, and not enough young workers are emerging from Michigan's high schools and colleges with the skill sets necessary to sufficiently fill the positions.

"One of the community college instructors we work with told me that he has 100 percent job placement for students who get an associate degree through his program," said Aeillo, the director of certified education at Auburn Hills-based FANUC America Corporation "The starting income for those positions is between \$50,000 and \$70,000, including full benefits. The problem is that only eight to 10 students are in his class, and he has a capacity of 40 to 50."

The diminished appetite for pursuing apprenticeships and Professional Trades careers is reflected by a new statewide survey commissioned by the Michigan Talent Investment Agency (TIA). The survey shows at least half of Michigan's high school students, young adults and parents lack knowledge about the value and benefits apprenticeships offer, with only 13 percent of high school students considering apprenticeships a good career path option.

In response, state leaders have kicked off Michigan Apprenticeships Experience Sooner, a public education effort launched by the Talent and Economic Development Department of Michigan (Ted) and TIA to build awareness and knowledge of apprenticeships. Page 1 of 2 Article provide by www.craigslist.com

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GreatStaff Solutions Professional Services



GreatStaff Solutions is a Michigan-based premier staffing company serving the Metro Detroit area since 2009! We are committed to providing excellent service to enhance the success of our clients and employees. We are dedicated to providing quality employees to our clients and provide a **Lead Recruiter** to each client to help streamline communication and successful placements. We value the relationships we build with our customers and our employees and strive to exceed expectations!

Specializing In...

Accounting

Administrative

Call Center

Clerical

Customer Service

Executive Assistants

Executive/ Managerial

Human Resources

Logistics

Medical Billing

Professional

Receptionists

Sales Assistants

Sales Representatives

Technical Support

AND MORE!!!

The State of Michigan also recently launched the Going PRO Apprenticeship Readiness Initiative, a grant program that has already awarded over \$1.8 million to 11 organizations — including Michigan Works!, community colleges, industry associations and nonprofits — to provide pre-apprenticeship training to nearly 400 job seekers.

“Technological innovation has created a new universe of career opportunities, but many of these careers require a sophisticated level of hands-on experience,” said TIA Industry Engagement Administrator Marcia Black-Watson. While CNBC recently declared Michigan a Top 10 State for Winning the War on Talent in its America’s Top States for Business study, TIA’s Black-Watson and leaders in business, education and government recognize much more work remains to satisfy Michigan employers’ hiring needs and keep local economies moving forward. Changing the public’s mindset is critical to Michigan’s future success, business and government leaders agree.

“Apprenticeships impart practical knowledge that can’t be accomplished in traditional pre-hire education and training models,” Black-Watson said. “They create a pipeline for tomorrow’s workforce that will have all the necessary skills Michigan employers are seeking.” The goal of Experience Sooner is to expand Michigan apprenticeships by 15 percent annually through a multifaceted awareness campaign. Experience Sooner is aligned with Michigan’s Marshall Plan for Talent, a \$100 million investment that inspires educators, employers and other stakeholders to transform the state’s talent pipeline and strategically redesign the ways to invest in, develop and attract talent to Michigan.

The heightened focus on filling the state’s growing talent pipeline needs through campaigns such as Experience Sooner is welcomed and long overdue, according to employers and educators.

FANUC — a subsidiary of Japanese giant FANUC Corporation — has spent the last eight years developing hands-on curriculums for high school and community colleges to fill its need for skilled workers, Aiello noted. FANUC is currently working with 68 schools in Michigan, such as Oakland Community College, Macomb Community College and Utica and Centerline high schools, to develop results-driven, private-public partnerships. The aim is to put manufacturing and mechatronics engineering tools in the hands of eager young students to prepare them for skilled careers.

“We’re helping align schools with industry needs,” Aiello said.

“Apprenticeship and hands-on programs like this are really going to change the way we look at career paths for young people entering Michigan’s workforce.” FANUC’s education strategy is an innovative solution that helps reinforce the Experience Sooner message.

“I’ve talked to companies where, if they bring in a degreed engineer with no hands-on training, it can take up to two years before that person becomes an asset,” Aiello said. “Conversely, if they hire someone out of a tech college with an associate degree and relevant, practical experience, they can immediately become an asset,” he added. “It’s creating a shift in hiring that puts more importance on skill sets, and I think that’s a trend that’s going to continue.” Page 1 of 2 Article provide by www.crainsdetroit.com

GreatStaff Solutions Services

Direct Hire

GreatStaff Solutions has a dedicated **Executive Search Recruiter** whose entire focus is to specifically recruit for our client’s Direct Hire needs. Whether Administrative, Supervisorial, Managerial or Executive level, Taylor Ferguson will identify your ideal candidate quickly and effectively. We offer a 30-day replacement guarantee on all Direct Hire placements.

Contract

GreatStaff Solutions is able to provide ideal candidates who are seeking long-term / permanent

positions while giving our clients flexibility. Our contract option allows for time to evaluate a

candidate’s attendance, performance and commitment to the role prior to making a long-term hire. We offer an 8 Hour working guarantee on all Contract positions and the “no cost” flexibility to make a change at any time while the employee remains on GreatStaff’s payroll.

Temporary

GreatStaff Solutions does not offer “Day Labor”, however, we can help reduce labor costs by adding staff only when necessary for meeting deadlines, completing projects, and vacation coverage.

***1-week minimum assignment ***



CALL US TODAY!!

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